

A) 10:04 AM – 10:50 AM | Room 204 – Verbal Inquiry About DECA Incident (3rd Attempt)

Ms. Garrett entered my classroom, room 204, and confronted me about the March 3 incident in which I had to step away from our assigned DECA table due to the loudspeakers, which were physically painful given my hearing disability. She stated she was notified about my temporary absence during the event and questioned what I had been doing. Her tone was confrontational, and I explained that I had relocated within the venue to protect myself from auditory distress, not left the event.

She responded by saying it was "hard to believe" I needed to step away due to my hearing issue and noted that students reported my absence to her. I reiterated my disability, clarified that I had remained at the event, and verbally restated my request for accommodations, including advance awareness of venue conditions and flexibility during auditory overstimulation. I later chose to send a professional email to students, explaining why I stepped away and maintaining transparency.

B) 11:45 AM – 2:00 PM | Room 318 – Accusations and Discriminatory Remarks (4th Attempt)

Later that day, I was called into Room 318 by Ms. Garrett, who asked me to respond to the email I had sent to students. During this meeting, she stated that I was a “selfish teacher making it about [myself]” and referred to me as a “teacher with limitations”—a derogatory reference to my hearing disability. I clarified that it was my first time attending a DECA championship event, and that I had not been made aware of the event layout or speaker volume in advance. Had I known, I would have raised concerns beforehand. I used this opportunity to make my fourth verbal request for reasonable accommodations, including: Advance event briefings, Written outlines of expectations, Flexibility during events with sensory or auditory triggers

Once again, no formal acknowledgment or action followed this meeting. Ms. Garrett’s comments and dismissive behavior reinforced a pattern of disability-based bias and escalating retaliation in response to my self-advocacy.

