

April 12, 2025 – Voicemail Request for Accommodations and Representation (6th Documented Attempt)

On April 12, 2025 at approximately 1:45 PM, I left a voicemail for Ms. Pamela Garrett reiterating my ongoing need for reasonable disability accommodations due to my hearing impairment. This marked my sixth formally documented attempt to request support under the ADA.

In the message, I also requested that any future in-person meetings or conversations involving myself and administrative staff include either a union representative not affiliated with Shelton High School or legal representation, in order to ensure proper documentation, protection of my rights, and to prevent further miscommunication or retaliation.

To date, I have received no written confirmation or action from the district in response to this request.

Video evidence with a timestamp of the voicemail being recorded and placed is available upon request and further supports the accuracy and intent of this communication.

April 19, 2025 – Follow-Up Email Request for Support and Accommodations (7th Documented Attempt)

On April 19, 2025, I sent a follow-up email to Ms. Pamela Garrett, reiterating my prior verbal and written requests for reasonable accommodations under the ADA due to my hearing disability. This marked my seventh documented attempt to obtain formal support from the district. In the email, I again outlined the specific accommodations I had previously requested, including: Receiving all directives and expectations in written form, Written summaries of any in-person conversations or meetings, and Adequate processing time and flexibility in communication due to my hearing limitations.

The purpose of this written follow-up was to ensure clear documentation of my continued good-faith efforts to engage in the interactive process and to give the district another opportunity to respond appropriately.

As of the time of submission, no formal response, support plan, or acknowledgment had been provided by the district.