

3. February 28, 2025 – Administrative Interference with DECA Advisor Role

On February 28, 2025, I took a personal/medical half day due to health reasons. Despite this, I was directed over the phone between the hours of 7:00AM- 10:40AM by Ms. Pamela Garrett to return to school after 2:25 PM to oversee the DECA club in preparation for the upcoming championship event.

That same day, Ms. Garrett sent out a school-wide email to all high school staff asking for support with DECA supervision — an action that appeared highly irregular and inconsistent with typical administrative behavior for student clubs. To my knowledge, no similar requests had ever been made for other club advisors or extracurricular staff.

Although I was officially named the DECA Club Advisor on January 23, 2025, Ms. Garrett repeatedly undermined my authority in the role. She verbally instructed me to “just collect the paycheck” while she continued to run the club herself, saying she was “not ready to pass the torch.” When I verbally expressed discomfort with this arrangement and stated that I did not feel comfortable taking credit or payment for work I wasn’t permitted to perform, she dismissed my concerns and continued to act as the advisor.

This incident is part of a broader pattern of retaliatory control and exclusion following my disability disclosure, and it further reflects administrative interference in my official duties — behavior not observed toward other staff members in similar roles.

