

Letter of Resignation – Anthony Mattera

This resignation is submitted under protest and should be understood as the result of a constructive discharge, following the district's ongoing failure to acknowledge or accommodate my hearing disability as required under applicable disability and employment laws.

I am submitting this resignation under duress, as I have been informed that if I do not resign, administration will proceed with a non-renewal process, which would become part of the public record. I believe this situation, and the pressure to resign, are acts of retaliation directly tied to my disability and my repeated requests for accommodations — requests that have been consistently disregarded by the district and in violation of the following acts:

- The Americans with Disabilities Act (ADA)
- Section 504 of the Rehabilitation Act
- Connecticut General Statutes §46a

By submitting this resignation under protest, I also reserve the right to pursue any and all civil remedies available under federal and state law, including the initiation of a formal complaint or legal claim for damages. This may include, but is not limited to, compensation of up to \$4,000,000 for distress, reputational harm, and any legal or court-related costs incurred as a result of this matter.

Since the district **has not had a Human Resources Director in place since January 6, 2025**, I have communicated my hearing disability and requested accommodations directly to school administration on multiple occasions.

